**Mr. Shyam Modi**

**33, M.G. Road**

**Nr. Post Office**

**Pune, Maharashtra-400325**

**01 March 2020**

**To,**

**Mr. S.K. Venkatraman**

**The Deputy General Manager – Accounts,**

**ABC PQR Ltd.**

**10056, Lane 3 Industrial Notified Area,**

**Pune, Maharashtra**

**Subject:** **Complaint regarding colleague/superior’s harassment.**

**Dear Mr. S.K. Venkatraman,**

Greetings of the day!

As your kind self is aware, I am serving our reputed organisation\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, as \_\_\_\_\_\_\_\_\_\_\_ since \_\_\_\_\_\_\_\_\_\_\_\_\_\_. I have been discharging all my duties and responsibilities at the best of my abilities and have a good track record in all aspects.

Unfortunately, since last month I am facing a severe issue which never aroused earlier in my entire career. I am getting regularly abused (verbally) by my colleague/superior \_\_\_\_\_\_\_\_\_\_\_\_\_. Initially, I ignored it with a benefit of the doubt but then when s/he crossed his/her reasonable limits; I confronted him/her for the same. To that s/he made it appeared as some joke. I upfront told him/her that I don’t find it funny at all; then she just laughed it off and then repeats the same behaviour. Hence, I am forced to write you this as all his/her comments are not conducive to a healthy working atmosphere and it’s making difficult for me to continue working here.

Incidents happened during all these days are narrated as below:

On date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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The above incidents are really disturbing and it is severely affecting my efficiency at the workplace and peace of mind in person resulting in disturbance in my relationship with my family members at home. Hence I hereby request you to kindly intervene in this matter and help it resolve at the earliest and do the needful and oblige.

Thank you.

Yours Faithfully,

**Shyam Modi**

**Chief Accountant**

**ABC PQR Ltd.**